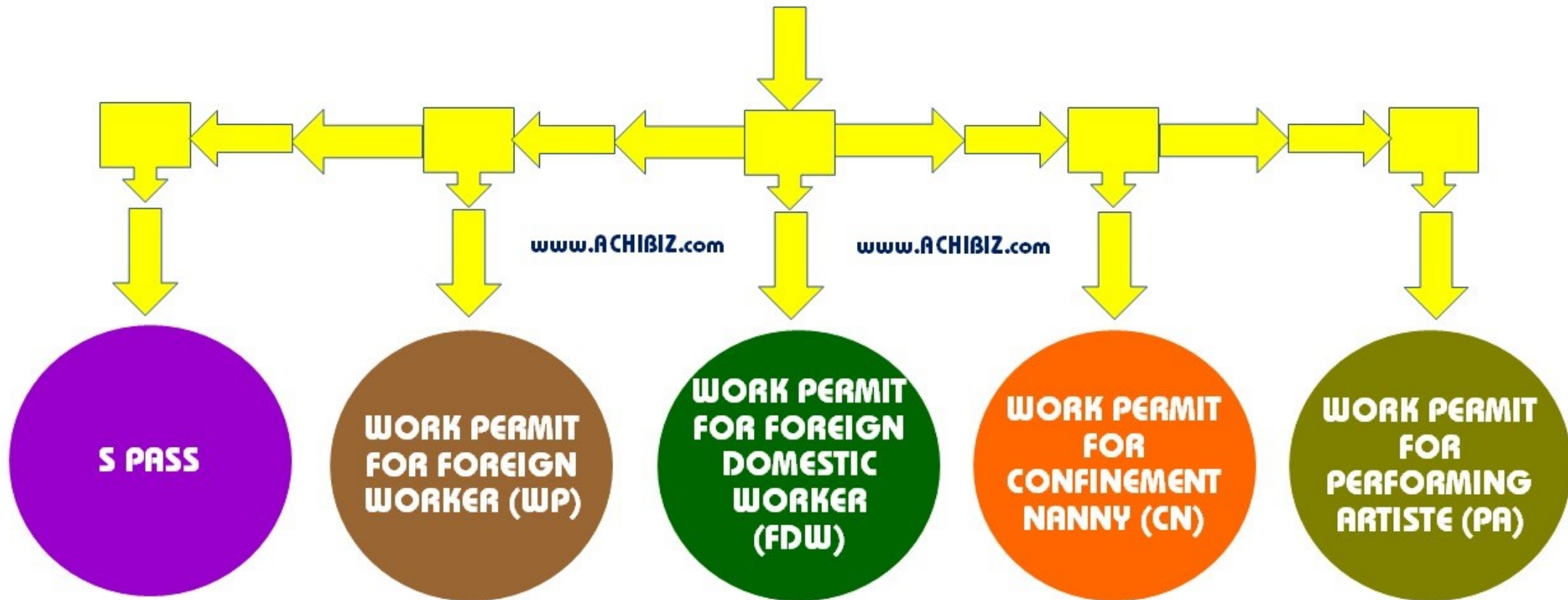


**PASSES FOR
SKILLED & SEMI-
SKILLED
WORKERS**



COMPARISON OF WORK PASSES FOR SKILLED & SEMI-SKILLED WORKERS IN SINGAPORE (aka: WORK VISA / WORK PERMIT)					
Features	S Pass	Work Permit (WP) For Migrant Worker (MW)	Work Permit (WP-MDW) For Migrant Domestic Worker/Helper/Maid	Work Permit (WP) For Confinement Nanny (CN)	Work Permit (WP) For Performing Artiste (PA)
Who it is for	Mid-Skilled Technical Staff who meet the eligibility criteria.	Migrant Workers from approved source countries in 5 Sectors: <ul style="list-style-type: none"> Construction Manufacturing Marine Shipyard Process Services 	Foreigners employed as Domestic Helpers in Singapore (also known as Maid)	Malaysians employed as confinement nannies in Singapore	Foreign performing artistes working in eligible public entertainment outlets such as bars, hotels and nightclubs
Eligibility to apply	<ul style="list-style-type: none"> A degree or diploma MOM may consider technical certificates, such as courses for qualified technicians or specialists The certification should include at least 1 year of full-time study Years of relevant work experience 	Sector wise specific skills required: <ul style="list-style-type: none"> Basic-Skilled Higher-Skilled 	<ul style="list-style-type: none"> Female From 23 to 50 years old at the time of application FDWs above 50 years old can only renew their work permits until they reach 60 years old From an approved source country or region Minimum 8 years of formal education with a recognised certificate 	<ul style="list-style-type: none"> Female Be a Malaysian Be 21 years old and above at the time of application Be 23 to 70 years old at the time of the application Work at your residence 	<ul style="list-style-type: none"> Foreign performing artistes are not subject to source country restriction The minimum age for all non-domestic foreign workers is 18 years old

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Who can apply	An employer or appointed employment agent	An employer or appointed employment agent	An employer or appointed employment agent	An employer or appointed employment agent	An employer or appointed employment agent
When can apply	Only after registering the company by the Employer	Only after registering the company by the Employer	Only when the Employer is eligible to apply	Only when the Employer is eligible to apply	Only after registering the company by the Employer
Minimum salary	Minimum salary is required on: <ul style="list-style-type: none"> Sector wise and Age basis for candidates in mid 40-s 	No minimum salary required for Work Permit	No minimum salary required for Work Permit	No minimum salary required for Work Permit	No minimum salary required for Work Permit
Minimum salary for all Sectors excluding Financial Sector for new applications	<ul style="list-style-type: none"> From: 01-Sep-2022: <ul style="list-style-type: none"> \$3,000 For mid 40-s: <ul style="list-style-type: none"> Up to \$4,500 	N.A.	N.A.	N.A.	N.A.
	<ul style="list-style-type: none"> From: 01-Sep-2023: <ul style="list-style-type: none"> \$3,150 For mid 40-s: <ul style="list-style-type: none"> Up to \$4,500 				
	<ul style="list-style-type: none"> From: 01-Sep-2025: <ul style="list-style-type: none"> \$3,300 For mid 40-s: <ul style="list-style-type: none"> Up to \$4,500 				

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Minimum salary for Financial Sector for new applications	<ul style="list-style-type: none"> From: 01-Sep-2022: <ul style="list-style-type: none"> \$3,500 For mid 40-s: <ul style="list-style-type: none"> Up to \$5,500 	N.A.	N.A.	N.A.	N.A.
	<ul style="list-style-type: none"> From: 01-Sep-2023: <ul style="list-style-type: none"> \$3,650 For mid 40-s: <ul style="list-style-type: none"> Up to \$5,500 				
	<ul style="list-style-type: none"> From: 01-Sep-2025: <ul style="list-style-type: none"> \$3,800 For mid 40-s: <ul style="list-style-type: none"> Up to \$5,500 				
What is the validity of work pass	Up to 2 years	Up to 2 years subject to Passport validity, Security Bond and Employment period	Up to 2 years subject to Passport validity & Security Bond and	Up to 16 weeks starting from the birth of the child	Up to 6 months
Is it renewable	<ul style="list-style-type: none"> Yes, S Pass is renewable. Current Salary criteria for application is applicable for renewals after 1 year time respectively 	Yes, Work Permit for Foreign Worker is renewable	Yes, Work Permit for Foreign Domestic Worker is renewable	No, Work Permit for Nanny is not renewable	<ul style="list-style-type: none"> No, Work Permit for Performing Artiste is not renewable PA Pass holders cannot get any type of Work Permit until 1 year after the last one expires or gets cancelled

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<i>Passes for Spouse & Unmarried Children</i>	Available for certain family members of pass holders	Not Available for Work Permit holders	Not Available for Work Permit holders	Not Available for Work Permit holders	Not Available for Work Permit holders
<i>Eligibility for dependant's Pass</i>	Fixed monthly salary of at least \$6,000 is eligible for Dependants (DP holders)	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
<i>LOC eligibility for DP holders</i>	DP holder of S Pass is not allowed for LOC. You should apply for Work Permit, S Pass or EP instead.	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
<i>Eligibility for LTVP for Parents</i>	S Pass holder with a fixed monthly salary of at least \$12,000 is eligible for LTVP for Parents	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
<i>Can be the Director or Business Owner</i>	No. S Pass holders are not allowed to carry on or manage any business in Singapore	No. Work Permit holders are not allowed to carry on or manage any business in Singapore	No. Work Permit holders are not allowed to carry on or manage any business in Singapore	No. Work Permit holders are not allowed to carry on or manage any business in Singapore	No. Work Permit holders are not allowed to carry on or manage any business in Singapore
<i>Foreign worker levy or quota</i>	Employers are subject to Quota And Levy for S Pass Employees	Work Permit is limited by industry wise Quota And Levy for Workers	Employers must pay monthly levy for WP for Migrant Domestic Helpers	Employers must pay monthly levy for WP for Nanny	Employers are subject to Quota and Levy for each Performing Artiste

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Medical insurance	Employers must provide Medical Insurance for S Pass holders	Employers must provide Medical Insurance for Work Permit holders	Employers must provide Medical & Personal Accident Insurance for FDW	Employers must provide Medical Insurance for Nanny	Employers must provide Medical Insurance for Performing Artiste
Is Primary Care Plan (PCP) required	Employers must provide Primary Care Plan (PCP) for CMP Sectors S Passes	Employers must provide Primary Care Plan (PCP) for CMP Sectors WPH	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable
Is Work Injury Compensation Ins. required	Employers must provide WICI as per requirements under WICA	Employers must provide WICI as per requirements under WICA	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable 	Employers must provide WICI as per requirements under WICA
Security Bond (Immigration Bond)	Security Bond is not required for S Pass	Security Bond is required for Work Permit for FW	Security Bond is required for Work Permit for FDW	Security Bond is not required for Malaysians	Security Bond is required for Work Permit for PA
Fair Consideration Framework (FCF) Job Advertisement Requirements	<ul style="list-style-type: none"> Mandatory w.e.f. 01-Oct-2020 unless exempted. Strongly encouraged to publish even exempted. 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable 	<ul style="list-style-type: none"> Not Applicable
Relevant legislation	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act 	<ul style="list-style-type: none"> Conditions of Work Pass Employment of Foreign Manpower Act
Scan for more details					

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