Features	<u>EntrePass</u>	Employment Pass (EP)	<u>Personalised</u> <u>Employment Pass</u> <u>(PEP)</u>	<u>S Pass</u>	<u>Work Permit (WP)</u> <u>For Foreign Worker</u> <u>(FW)</u>	<u>Work Permit (WP)</u> <u>For Foreign Domestic</u> <u>Worker / Helper /</u> <u>Maid (FDW)</u>	<u>Work Permit (WP)</u> For Confinement <u>Nanny (CN)</u>	<u>Work Permit (WP)</u> <u>For Performing</u> <u>Artiste (PA)</u>
Vho it is for	• Eligible foreign entrepreneurs who are high- calibre innovators or experienced investors	 Foreign professionals with a job offer in Singapore who meet the eligibility criteria. 	 High-earning Employment Pass holders or overseas foreign professionals who meet the eligibility criteria. 	• Mid-Skilled Technical Staff who meet the eligibility criteria.	Foreign Workers from approved source countries in 5 Sectors: Construction Manufacturing Marine Shipyard Process Services	 Foreigners employed as Domestic Helpers in Singapore (also known as Maid) 	• Malaysians employed as confinement nannies in Singapore	 Foreign performing artistes working in eligible public entertainment outlets such a bars, hotels and nightclubs
ligibility to pply	 Funding from a Government- recognised VC or business angel An incubate at a Government- recognised incubator or accelerator Having business network and entrepreneurial track record Holding an intellectual property Having a research collaboration with an IHL or research institute in Singapore 	 Have acceptable qualifications, usually a good university degree, professional qualifications or specialist skills. Work in a managerial, executive or specialised job. Use the Self- Assessment Tool to check a candidate's eligibility before you apply. 	 Eligible high- earning foreign professionals can apply for a Personalise d Employment Pass. Pass holders have greater job flexibility than with other work passes. However, they need to meet certain requirement s to hold the pass. 	 Only eligible candidates will be considered for an S Pass. Criteria include earning a prevailing minimum for precase salary which is benchmarked against the top one-third of the local associate professionals and technicians (APT) salaries by age. Use the Self- Assessment Tool to check a 	Sector wise specific skills required: Basic-Skilled Higher-Skilled	 Female From 23 to 50 years old at the time of application FDWs above 50 years old can only renew their work permits until they reach 60 years old From an approved source country or region Minimum 8 years of formal education with a recognised 	 Female Be a Malaysian Be 21 years old and above at the time of application Be 23 to 70 years old at the time of the application Work at your residence 	 Foreign performing artistes are no subject to source countr restriction The minimum age for all non domestic foreign workers is 18 years old

REMARKS: All Work Pass holders need to meet certain requirements to hold the passes which are subject to approval by The Ministry Of Manpower (MOM). Source of Information, Guidelines, Rules & Regulations is from the MOM. | Relevant legislations: Conditions of Work Pass & Employment of Foreign Manpower Act. ACHI BIZ SERVICES PTE. LTD. | Singapore | T: (+65) 69048665 | M: (+65) 91097753 | E: biz@achibiz.com | ACRA UEN: 201415822C | MOM EAL: 18C9185 Visit us for free Guides, detailed information and Services at : www.ACHIBIZ.com * V-07 * Page 1 of 5 *

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REMARKS: All Work Pass holders need to meet certain requirements to hold the passes which are subject to approval by The Ministry Of Manpower (MOM). Source of Information, Guidelines, Rules & Regulations is from the MOM. | Relevant legislations: Conditions of Work Pass & Employment of Foreign Manpower Act. ACHI BIZ SERVICES PTE. LTD. | Singapore | T: (+65) 69048665 | M: (+65) 91097753 | E: biz@achibiz.com | ACRA UEN: 201415822C | MOM EAL: 18C9185 Visit us for free Guides, detailed information and Services at : www.ACHIBIZ.com * V-07 * Page 2 of 5 *

Features	E	ntrePass	<u>Employment Pass (EP)</u>	Personalised	<u>S Pass</u>	<u>Work Permit (WP)</u>	<u>Work Permit (WP)</u>	Work Permit (WP)	Work Permit (WP)
				<u>Employment Pass</u> (PEP)		<u>For Foreign Worker</u> <u>(FW)</u>	<u>For Foreign Domestic</u> <u>Worker / Helper /</u> <u>Maid (FDW)</u>	<u>For Confinement</u> <u>Nanny (CN)</u>	<u>For Performing</u> <u>Artiste (PA)</u>
			Jan 2025, and for renewals of passes expiring from 1 Jan 2026: Fixed monthly salary starting from \$5,600 and increases progressively with age, up to \$10,700 for those in the mid- 40s for all sectors excluding financial. Candidates in the financial services sector need higher salaries to qualify starting from \$6,200 and increases progressively with age, up to \$11,800.	least \$22,500 a month. • Overseas foreign professionals : at least \$22,500 a month.	applications from 1 Sep 2023 & for renewals from 1 Sep 2024: For all sectors excluding financial: • \$3,150 • Increases progressively with age from age 23, up to \$4,650 at age 45 and above For financial sector: • \$3,650 • Increases progressively with age from age 23, up to \$5,650 at age 45 and above	2			
nat is the ration	• Sul	w Pass or First newal: 1 year osequent newals: 2 years	 First-time: up to 2 years Renewals: up to 3 years 	• Up to 3 years.	• Up to 2 years	• Up to 2 years subject to Passport validity, Security Bond and	• Up to 2 years subject to Passport validity	• Up to 16 weeks starting from the birth of the child	• Up to 6 month

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<i>Features</i> <i>it renewable</i>	• Yes, upon meeting the renewal criteria	 Up to 5 years for specific tech positions Yes, EP is renewable. New Salary criteria is applicable w.e.f. 01-Sep-2024 for EP renewals. 	Personalised Employment Pass (PEP) • No. PEP is issued only once.	• Yes, S Pass is renewable up to 3 years	Work Permit (WP) For Foreign Worker (FW) Employment period • Yes, Work Permit for Foreign Worker is renewable	Work Permit (WP) For Foreign Domestic Worker / Helper / Maid (FDW) & Security Bond and • Yes, Work Permit for Foreign Domestic Worker is renewable	 Work Permit (WP) For Confinement Nanny (CN) No, Work Permit for Nanny is not renewable 	 <u>Work Permit (WP)</u> <u>For Performing</u> <u>Artiste (PA)</u> No, Work Permit for Performing Artiste is not renewable PA Pass holders cannot get any type of Work Permit
it renewable	the renewal	 for specific tech positions Yes, EP is renewable. New Salary criteria is applicable w.e.f. 01-Sep-2024 for 	(PEP) • No. PEP is issued only	renewable up to	(FW) Employment period • Yes, Work Permit for Foreign Worker is	Worker / Helper / Maid (FDW) & Security Bond and • Yes, Work Permit for Foreign Domestic Worker is	Nanny (CN) No, Work Permit for Nanny is not	 Artiste (PA) No, Work Permit for Performing Artiste is not renewable PA Pass holders cannot get any type of
it renewable	the renewal	 for specific tech positions Yes, EP is renewable. New Salary criteria is applicable w.e.f. 01-Sep-2024 for 	No. PEP is issued only	renewable up to	Employment period • Yes, Work Permit for Foreign Worker is	Maid (FDW) & Security Bond and • Yes, Work Permit for Foreign Domestic Worker is	No, Work Permit for Nanny is not	 No, Work Permit for Performing Artiste is not renewable PA Pass holders cannot get any type of
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it renewable		EP renewals.						
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asses for	after first year	for eligible	for certain	for certain	Work Permit	for Work Permit	for Work Permit	for Work Perm
oouse &	for eligible pass	pass holders	family	family * * RECRUIT SPECIAL	holders	holders	holders	holders
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igibility for	Subject to specific	salary of at	certain	salary of at	Work Permit	for Work Permit	for Work Permit	for Work Perm
ependant's	requirements after first year	least \$6,000 is eligible for	family members of	least \$6,000 is eligible for	holders	holders	holders	holders
755	after first year	Dependants	PEP holders	Dependants				
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	• DP holder of	• DP holder of EP	• DP holder of	• DP holder of S	Not Applicable for	Not Applicable	Not Applicable	Not Applicable
DC eligibility	EntrePass may be	is eligible to	PEP is eligible	Pass is eligible to	Work Permit	for Work Permit	for Work Permit	for Work Perm
r DP holders	able to work with	operate own	to operate	operate own	holders	holders	holders	holders
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COMPRI	RISON OF PR	OFESSIONAL A	ND SKILLED	& SEMI-SKILL	ED WORK PAS	SES & WORK	PERMITS IN S	SINGAPORE
	[ENTA	EPASS-EP-PEP	-s pass-wo	RK PERMITS] ((aka: WORK V	ISAS / WORK	PERMITS)	
Features	<u>EntrePass</u>	Employment Pass (EP)	<u>Personalised</u> <u>Employment Pass</u> <u>(PEP)</u>	<u>S Pass</u>	<u>Work Permit (WP)</u> <u>For Foreign Worker</u> <u>(FW)</u>	<u>Work Permit (WP)</u> For Foreign Domestic <u>Worker / Helper /</u> Maid (FDW)	<u>Work Permit (WP)</u> <u>For Confinement</u> <u>Nanny (CN)</u>	<u>Work Permit (WP)</u> <u>For Performing</u> <u>Artiste (PA)</u>
							• •	1
Eligibility for LTVP for Parents	Subject to specific requirements after first year	EP holder with a fixed monthly salary of at least \$12,000 is eligible for LTVP for Parents	• PEP holders are eligible to apply LTVP for Parents	 S Pass holder with a fixed monthly salary of at least \$12,000 is eligible for LTVP 	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders	Not Applicable for Work Permit holders
Foreign worker levy or quota	• No foreign worke levy or quota required for EntrePass	r • No foreign worker levy or quota required for EP	 No foreign worker levy or quota required for PEP 	Employers are subject to Quota And Levy for S Pass Employees	Work Permit is limited by industry wise Quota And Levy	• Employers must pay monthly levy for WP for FDW	• Employers must pay monthly levy for WP for Nanny	• Employers are subject to Quota and Levy for each Performing Artiste
Medical insurance & Primary Care Plan (PCP)	• The company can choose whether t provide medical insurance for EntrePass hole ers	o choose whether to provide medical	Employers can choose whether to provide medical insurance for PEP hold ers.	 Employers must provide Medical Insurance for S Pass holders Employers must buy PCP for certain S Pass holders 	 Employers must provide Medical Insurance for WP holders Employers must buy PCP for certain WP holders 	Employers must provide Medical and Personal Accident Insurance for FDW	Employers must provide Medical Insurance for Nanny	• Employers must provide Medical Insurance for Performing Artiste
Security Bond (Immigration Bond)	• Security Bond is not required for EntrePass.	• Security Bond is not required for EP.	• Security Bond is not required for PEP.	• Security Bond is not required for S Pass	 Security Bond is required for Work Permit for FW 	 Security Bond is required for Work Permit for FDW 	• Security Bond is not required for Malaysians	• Security Bond is required for Work Permit for PA
Fair Consideration Framework (FCF) Job Advertisement Requirements for Employer	• Not Applicable	 Mandatory unless exempted. Encouraged to publish even exempted 	 Not Applicable 	 Mandatory unless exempted. Encouraged to publish even exempted. 	• Not Mandatory	Not Applicable	• Not Applicable	• Not Applicable

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